

Board Name:	Workforce Solutions Borderplex	Date Submitted or Updated:	11/15/2018
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Use this template to identify the Board's target occupations, which are occupations that: 1) are in demand, 2) have a dedicated training component, and 3) provide wages that meet a Board's self-sufficiency requirements.

Standard Occupational Classification (SOC) (6-digit)	Target Occupation Job Title (Name)	Annual Average Employment 2016	Annual Average Employment 2026	Number Change 2016-2026	Percent Growth 2016-2026	Annual Change in Employment (Growth)	Starting Salary per Hour (Entry Wage)	Top Salary per Hour (Experienced Wage)	Typical Education Needed for Entry into Occupation	Are there Eligible Training Providers (ETPs) offering training for this occupation?	How many individuals will ETPs train and/or certify to fill current openings?	Additional Rationale, Local Wisdom, and Comments	Is this a Career Pathway Occupation? (yes or no)
15-1152	Computer Network Support Specialists	258	304	46	17.8%	5	\$19.11	\$32.81	Associate's degree	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
15-1121	Computer Systems Analysts	338	383	45	13.3%	4	\$25.09	\$50.31	Bachelor's degree	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
15-1151	Computer User Support Specialists	1132	1330	198	17.5%	20	\$11.60	\$22.58	Some college, no degree	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
15-1141	Database Administrators	292	381	89	30.5%	9	\$23.11	\$42.55	Bachelor's degree	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
15-1142	Network and Computer Systems Administrator	491	556	65	13.2%	6	\$24.72	\$38.90	Bachelor's degree	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
15-1132	Software Developers, Applications	440	604	164	37.3%	16	\$26.90	\$49.65	Bachelor's degree	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
17-3022	Civil Engineering Technicians	437	493	56	12.8%	6	\$15.43	\$24.69	Associate's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
17-2051	Civil Engineers	432	491	59	13.7%	6	\$20.47	\$46.42	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
47-4011	Construction and Building Inspectors	169	196	27	16.0%	3	\$14.72	\$29.01	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
11-9021	Construction Managers	583	664	81	13.9%	8	\$25.43	\$54.82	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
47-2111	Electricians	1123	1255	132	11.8%	13	\$12.05	\$21.28	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	779	920	141	18.1%	14	\$12.24	\$20.79	Postsecondary nondegree award	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
47-2073	Operating Engineers and Other Construction Equipment Operators	754	865	111	14.7%	11	\$12.00	\$19.54	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
11-9141	Property, Real Estate & Community Assoc. Mgmt. Occupations	254	288	34	13.4%	3	\$23.90	\$43.26	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes

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49-2098	Security and Fire Alarm Systems Installers	218	272	54	24.8%	5	\$15.48	\$26.05	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
35-1011	Chefs and Head Cooks	155	188	33	21.3%	3	\$15.51	\$29.06	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
33-3021	Detectives and Criminal Investigators	2266	2512	246	10.9%	25	\$31.09	\$43.73	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
33-2011	Firefighters	733	855	122	16.6%	12	\$15.04	\$25.04	Postsecondary nondegree award	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
33-3051	Police and Sheriff's Patrol Officers	1983	2322	339	17.1%	34	\$22.49	\$35.58	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
11-9032	Education Admin., Elementary & Secondary	711	831	120	16.9%	12	\$33.32	\$46.27	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
21-1012	Educational, Guidance, School, and Vocational	936	1096	160	17.1%	16	\$19.76	\$34.26	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
25-2021	Elementary School Teachers, Except Special Ed	4641	5407	766	16.5%	77	\$21.27	\$31.52	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
25-2012	Kindergarten Teachers, Except Special Educati	333	388	55	16.5%	6	\$22.10	\$31.62	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
25-4021	Librarians	369	428	59	16.0%	6	\$21.52	\$33.61	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
25-2022	Middle School Teachers, Except Special and C	2611	3046	435	16.7%	44	\$20.85	\$30.51	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
25-2031	Secondary School Teachers, Except Special and	3296	3847	551	16.7%	55	\$20.16	\$31.05	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
25-2052	Special Education Teachers, Kindergarten and	292	339	47	16.1%	5	\$20.25	\$32.66	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
25-2054	Special Education Teachers, Secondary School	325	377	52	16.0%	5	\$21.28	\$32.31	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes

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25-1194	Vocational Education Teachers, Postsecondary	296	327	31	10.5%	3	\$14.53	\$31.05	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-2011	Accountants and Auditors	2077	2424	347	16.7%	35	\$20.05	\$37.28	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-1041	Compliance Officers	1982	2208	226	11.4%	23	\$23.05	\$40.38	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-1051	Cost Estimators	345	391	46	13.3%	5	\$15.41	\$32.68	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-2051	Financial Analysts	306	362	56	18.3%	6	\$19.61	\$33.37	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
11-3031	Financial Managers	367	460	93	25.3%	9	\$34.88	\$66.80	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
41-3021	Insurance Sales Agents	714	877	163	22.8%	16	\$11.63	\$27.77	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-2072	Loan Officers	360	429	69	19.2%	7	\$16.42	\$37.93	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-2052	Personal Financial Advisors	258	311	53	20.5%	5	\$12.49	\$77.10	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-1071	Human Resources Specialists	1072	1221	149	13.9%	15	\$15.28	\$33.23	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-1151	Training and Development Specialists	598	725	127	21.2%	13	\$13.00	\$31.68	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	919	1061	142	15.5%	14	\$19.45	\$33.38	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
49-9041	Industrial Machinery Mechanics	403	459	56	13.9%	6	\$13.89	\$25.32	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
51-4041	Machinists	353	401	48	13.6%	5	\$12.27	\$21.74	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes

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49-9043	Maintenance Workers, Machinery	259	287	28	10.8%	3	\$12.44	\$20.40	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
27-3031	Public Relations Specialists	612	719	107	17.5%	11	\$14.54	\$30.71	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
21-1021	Child, Family, and School Social Workers	449	534	85	18.9%	8	\$13.36	\$23.97	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-2021	Dental Hygienists	286	360	74	25.9%	7	\$24.01	\$31.69	Associate's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-2061	Licensed Practical and Licensed Vocational Nurses	1824	2186	362	19.8%	36	\$17.45	\$23.13	Postsecondary nondegree award	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
31-9011	Massage Therapists	217	281	64	29.5%	6	\$11.55	\$40.36	Postsecondary nondegree award	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-2012	Medical and Clinical Laboratory Technicians	404	480	76	18.8%	8	\$13.27	\$26.92	Associate's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-2011	Medical and Clinical Laboratory Technologists	332	406	74	22.3%	7	\$13.27	\$26.92	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
21-1014	Mental Health Counselors	316	396	80	25.3%	8	\$13.03	\$20.10	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-1171	Nurse Practitioners	327	460	133	40.7%	13	\$40.60	\$53.91	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-1122	Occupational Therapists	297	391	94	31.6%	9	\$31.60	\$53.26	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-2052	Pharmacy Technicians	1030	1231	201	19.5%	20	\$12.54	\$17.37	High school diploma or equivalent	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
31-2021	Physical Therapist Assistants	292	394	102	34.9%	10	\$12.93	\$37.80	Associate's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-2034	Radiologic Technologists	308	356	48	15.6%	5	\$18.01	\$29.32	Associate's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes

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29-1141	Registered Nurses	6013	7320	1,307	21.7%	131	\$25.76	\$36.81	Bachelor's degree	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
21-1015	Rehabilitation Counselors	189	212	23	12.2%	2	\$16.47	\$31.01	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-1126	Respiratory Therapists	332	420	88	26.5%	9	\$21.64	\$26.67	Associate's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-1127	Speech-Language Pathologists	466	586	120	25.8%	12	\$25.41	\$42.86	Master's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
29-2055	Surgical Technologists	234	264	30	12.8%	3	\$15.78	\$25.44	Postsecondary nondegree aw	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
49-3031	Bus & Truck Mechanics & Diesel Engine Spec	1127	1343	216	19.2%	22	\$12.42	\$21.35	High school diploma or equiv	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
53-3021	Bus Drivers, Transit and Intercity	547	642	95	17.4%	10	\$13.45	\$17.27	High school diploma or equiv	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
43-5011	Cargo and Freight Agents	229	266	37	16.2%	4	\$13.73	\$30.77	High school diploma or equiv	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
53-3032	Heavy and Tractor-Trailer Truck Drivers (HEC	6026	7127	1,101	18.3%	110	\$11.64	\$21.97	Postsecondary nondegree aw	Yes	1 - 50	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-1081	Logisticians	247	273	26	10.5%	3	\$21.65	\$41.65	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
11-1021	General Operations and Business Managers	3329	3845	516	15.5%	0	\$24.05	\$68.85	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes
13-1111	Management Analysts	522	609	87	16.7%	9	\$22.74	\$44.89	Bachelor's degree	Yes	1 - 10	Industry Analysis report done by Angelou Economics Group and WSB Board Members	Yes



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