

Workforce Solutions Borderplex Target Occupation List (TOL) 2019

		Growth % (forecast 10 yrs.)	Entry Hourly Wage 2017	Experienced Hourly Wage 2017
Computer Information Systems				
15-1152	Computer Network Support Specialists	17.8%	\$ 19.11	\$ 32.81
15-1121	Computer Systems Analysts	13.3%	\$ 25.09	\$ 50.31
15-1151	Computer User Support Specialists	17.5%	\$ 11.60	\$ 22.58
15-1141	Database Administrators	30.5%	\$ 23.11	\$ 42.55
15-1142	Network and Computer Systems Administrators	13.2%	\$ 24.72	\$ 38.90
15-1132	Software Developers, Applications	37.3%	\$ 26.90	\$ 49.65
Construction				
17-2051	Civil Engineers	13.7%	\$ 20.47	\$ 46.42
17-3022	Civil Engineering Technicians	12.8%	\$ 15.43	\$ 24.69
47-4011	Construction and Building Inspectors	16.0%	\$ 14.72	\$ 29.01
11-9021	Construction Managers	13.9%	\$ 25.43	\$ 54.82
47-2111	Electricians	11.8%	\$ 12.05	\$ 21.28
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	18.1%	\$ 12.24	\$ 20.79
47-2073	Operating Engineers and Other Construction Equipment Operators	14.7%	\$ 12.00	\$ 19.54
11-9141	Property, Real Estate & Community Assoc. Mgr.	13.4%	\$ 23.90	\$ 43.26
49-2098	Security and Fire Alarm Systems Installers	24.8%	\$ 15.48	\$ 26.05
Culinary				
35-1011	Chefs and Head Cooks	21.3%	\$ 15.51	\$ 29.06
Defense				
33-3021	Detectives and Criminal Investigators	10.9%	\$ 31.09	\$ 43.73
33-2011	Firefighters	16.6%	\$ 15.04	\$ 25.04
33-3051	Police and Sheriff's Patrol Officers	17.1%	\$ 22.49	\$ 35.58
Education				
11-9032	Education Admin., Elementary & Secondary	16.9%	\$ 33.32	\$ 46.27
21-1012	Educational, Guidance, School, and Vocational Counselors	17.1%	\$ 19.76	\$ 34.26
25-2021	Elementary School Teachers, Except Special Ed.	16.5%	\$ 21.27	\$ 31.52
25-2012	Kindergarten Teachers, Except Special Education	16.5%	\$ 22.10	\$ 31.62
25-4021	Librarians	16.0%	\$ 21.52	\$ 33.61
25-2022	Middle School Teachers, Except Special and Career/Technical Education	16.7%	\$ 20.85	\$ 30.51
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	16.7%	\$ 20.16	\$ 31.05
25-2052	Special Education Teachers, Kindergarten and Elementary School	16.1%	\$ 20.25	\$ 32.66
25-2054	Special Education Teachers, Secondary School	16.0%	\$ 21.28	\$ 32.31
25-1194	Vocational Education Teachers, Postsecondary	10.5%	\$ 14.53	\$ 31.05
Finance				
13-2011	Accountants and Auditors	16.7%	\$ 20.05	\$ 37.28
13-1041	Compliance Officers	11.4%	\$ 23.05	\$ 40.38
13-1051	Cost Estimators	13.3%	\$ 15.41	\$ 32.68
13-2051	Financial Analysts	18.3%	\$ 19.61	\$ 33.37
11-3031	Financial Managers	25.3%	\$ 34.88	\$ 66.80
41-3021	Insurance Sales Agents	22.8%	\$ 11.63	\$ 27.77
13-2072	Loan Officers	19.2%	\$ 16.42	\$ 37.93
13-2052	Personal Financial Advisors	20.5%	\$ 12.49	\$ 77.10

Workforce Solutions Borderplex Target Occupation List (TOL) 2019

		Growth % (forecast 10 yrs.)	Entry Hourly Wage 2017	Experienced Hourly Wage 2017
Human Resources				
13-1071	Human Resources Specialists	13.9%	\$ 15.28	\$ 33.23
13-1151	Training and Development Specialists	21.2%	\$ 13.00	\$ 31.68
Industrial and Manufacturing				
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	15.5%	\$ 19.45	\$ 33.38
49-9041	Industrial Machinery Mechanics	13.9%	\$ 13.89	\$ 25.32
51-4041	Machinists	13.6%	\$ 12.27	\$ 21.74
49-9043	Maintenance Workers, Machinery	10.8%	\$ 12.44	\$ 20.40
Marketing				
27-3031	Public Relations Specialists	17.5%	\$ 14.54	\$ 30.71
Medical and Health				
21-1021	Child, Family, and School Social Workers	18.9%	\$ 13.36	\$ 23.97
29-2021	Dental Hygienists	25.9%	\$ 24.01	\$ 31.69
29-2061	Licensed Practical and Licensed Vocational Nurses	19.8%	\$ 17.45	\$ 23.13
31-9011	Massage Therapists	29.5%	\$ 11.55	\$ 40.36
29-2012	Medical and Clinical Laboratory Technicians	18.8%	\$ 13.27	\$ 26.92
29-2011	Medical and Clinical Laboratory Technologists	22.3%	\$ 13.27	\$ 26.92
21-1014	Mental Health Counselors	25.3%	\$ 13.03	\$ 20.10
29-1171	Nurse Practitioners	40.7%	\$ 40.60	\$ 53.91
29-1122	Occupational Therapists	31.6%	\$ 31.60	\$ 53.26
29-2052	Pharmacy Technicians	19.5%	\$ 12.54	\$ 17.37
31-2021	Physical Therapist Assistants	34.9%	\$ 12.93	\$ 37.80
29-2034	Radiologic Technologists	15.6%	\$ 18.01	\$ 29.32
29-1141	Registered Nurses	21.7%	\$ 25.76	\$ 36.81
21-1015	Rehabilitation Counselors	12.2%	\$ 16.47	\$ 31.01
29-1126	Respiratory Therapists	26.5%	\$ 21.64	\$ 26.67
29-1127	Speech-Language Pathologists	25.8%	\$ 25.41	\$ 42.86
29-2055	Surgical Technologists	12.8%	\$ 15.78	\$ 25.44
Transportation and Logistics				
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	19.2%	\$ 12.42	\$ 21.35
53-3021	Bus Drivers, Transit and Intercity	17.4%	\$ 13.45	\$ 17.27
43-5011	Cargo and Freight Agents	16.2%	\$ 13.73	\$ 30.77
53-3032	Heavy and Tractor-Trailer Truck Drivers (HEO-CDL Combo)	18.3%	\$ 11.64	\$ 21.97
13-1081	Logisticians	10.5%	\$ 21.65	\$ 41.65
11-1021	General Operations and Business Managers	15.5%	\$ 24.05	\$ 68.85
13-1111	Management Analysts	16.7%	\$ 22.74	\$ 44.89